STANDARDS OF CONDUCT

These Standards of Conduct apply to all participants in TRANSPLANT AUSTRALIA LTD authorised events, including State Events, National Events, International Events and Tours.

PRINCIPLES

Safety

Encouraging healthy and safe procedures, preventing and reporting dangerous behaviour, demonstrating concern for others.

Responsibility

Taking responsibility for one's actions and being a positive role model at all times.

Respect

Recognising the contribution which people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

Fairness

Operating within the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

STANDARDS OF CONDUCT

PARTICIPANTS SHALL:

- Promote the good name and best interests of Transplant Australia Ltd;
- Abide by all reasonable requirements of Transplant Australia Ltd officials concerning the obtaining of recognised medical approval and (personal and public) insurance coverage for the purpose of attending and competing in any and each of the activities;
- Abide by the rules governing each sport, club, and venue;
- Respect an official's decision;
- Control your temper. Verbal abuse, sledging, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours;
- Be a good sport. Be willing to applaud all good plays by your team and the opposition;
- Accept the result with dignity;
- Cooperate with your team manager, team captain, team-mates and opponents;
- Participate for your own enjoyment and benefit, not just to please others;
- Always wear the correct uniform and specified clothing at all official functions, sporting events and as otherwise reasonably directed by Transplant Australia officials;
- Respect all host venues, hotel, city or state rules or policies;
- Maintain a quiet demeanour at accommodation venues at all times during an event;
- Show appreciation for volunteers, officials and administrators;
- Respect the rights, dignity and worth of all participants regardless of their race, gender, ability, cultural background or religion;
- While overseas at all times respect and abide the law and customs of the country you are in;
- While overseas, at all times behave in a manner that upholds the good name and reputation of Australia in general and Transplant Australia Ltd in particular.

PARTICIPANTS SHALL NOT:

- Act in a manner unbecoming or contrary to the interests of Transplant Australia Ltd;
- Act in any manner or engage in any activity (whether on or off the sporting arena or venue) that would impair public confidence in the integrity and good character of other participants and Transplant Australia Ltd;
- Argue with an official. If you disagree, have the captain or manager approach the official during a break or after the competition;
- Use drugs, except for medical purposes, while travelling, competing and/or socialising;
- Use or encourage the use of banned substances;
- Consume excessive alcohol while travelling, competing, spectating or socialising;
- Disrupt another individual's preparation for or participation in an event through disorderly or un-sportsman like conduct;
- Discourage or disparage any competitor;
- Deliberately foul or provoke an opponent;
- Publicly criticise or ridicule any competitor, team-mate or official;
- Bully, harass or take unfair advantage of another competitor, team-mate or official;
- Threaten or intimidate another competitor, team-mate, official or spectator;
- Strike or attempt to strike another competitor, team-mate, official or spectator;
- Physically or verbally abuse an official, opposing player, team-mate or spectator;

- Physically or verbally vilify or discriminate against any person on a sexual, racial or religious basis;
- Abuse or destroy equipment;
- Misuse provided funds or misuse property belonging to another party;
- Intentionally engage or incite participants and/or spectators to engage in abusive or violent actions;
- Use obscene gestures, profanity or disrespectful language;
- Use offensive language;
- Engage in any other offensive behaviour;

Supporters - additional

- Remember that people participate in sport for their enjoyment, not yours.
- Encourage (but do not force) participation.
- Focus on the efforts and performance rather than winning or losing.
- Encourage participants to play by the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at someone for making a mistake or losing a competition.
- Support all efforts to remove verbal and physical abuse from activities.

Disciplinary Measures: are outlined in attachment C6 of the Transplant Australia Ltd Member Protection Policy

SPECIFICALLY PROHIBITED OR RESTRICTED

The following types of conduct are specifically prohibited:

1 **Aggressive Behaviour:** The definition of aggressive behaviour lies with the event organisers. You shall not promote or engage in physical abuse, verbal abuse, threats, intimidation, harassment, coercion and/or other conduct, which threatens or endangers the health or safety of any person. You shall not use “fighting words” to harass any person in connection with authorised functions.

2 **Control:** Team managers and event organisers are responsible for managing and maintaining the safety of our members and the facilities being used. You agree to comply with the directions of these people who are acting in the performance of their duties.

3 **Disorderly Conduct:** You may not engage in disorderly or lewd conduct including disorder associated with alcohol or controlled substances.

4 **Photography and Video Taping:** You are not allowed to photograph or videotape individuals in change rooms facilities or where the person being recorded or their parent/guardian has indicated that they are unwilling to have their images recorded at that time.

5 **Unauthorized Commercial Activity:** You are not allowed to post, advertise, instruct in private lessons, or solicit individuals in the facilities for personal services, businesses, or agencies without the prior approval of the event organisers.

(The following actions are considered Criminal Activity and will result in immediate police action. The police will be contacted and assistance will be requested. Additional sanctions will apply.)

6 **Vandalism:** Damage to or destruction of any property of the host venue or property of others during a Transplant Australia Ltd authorised event.

7 **Assault:** Rape, sexual assault, or sexual harassment, physical and serious verbal abuse.

8 **Theft:** Removal of or conversion of the property of others without appropriate prior authorisation during an authorised event.

STANDARDS OF CONDUCT
SIGNATURES

I have read and agree to abide by the Standards of Conduct in all Transplant Australia Ltd authorised events. I understand that failure to agree with these Standards of Conduct will result in non-acceptance of my application of membership and ineligibility to participate in Transplant Australia Ltd sponsored or endorsed activities.
NB: All participants in Transplant Australia Games events must be financial members.

In the case of a junior participant (child under the age of 18 years), it is necessary for both the child and parent to read this document and if necessary the parent is to discuss the Standards of Conduct with the child. Both parties are required to sign the declaration.

Please Print Clearly

Member Name: .....

Address: .....

City: .....State:.....

Country..... .....Postcode:.....

Phone: (h) .....(w) .....

(mob).....Email:.....

Signed: .....Date: .....
(Adult/parent/guardian)

Signed: ..... Date: .....

(Child - under the age of 18 years)

Witness: Name: ..... Signature:.....

Phone: (h) ..... (w).....

Please return to:

Transplant Australia Ltd, 304/354 Eastern Valley Way, Chatswood East NSW, 2067, Ph (02) 9922-5400 Fax (02) 9954-6412
www.transplant.org.au contactus@transplant.org.au